

Teacher Aide - K-12 Christian School

SEEKING PASSIONATE - COMMITTED - INNOVATIVE INDIVIDUALS

If you have a passion for changing the future through education, Christian discipleship, and solid relationships with your students, we are the school for you. Our students love coming to school. They are individually greeted and announced each morning to emphasize how truly precious each one is. The campus is set in a wooded horse ranch and horse interaction is part of the student's academic experience through horsemanship classes and riding. HRLA is a Non-Denominational Christian School with deeply held beliefs of discipleship and the teaching a biblical world view.

HRLA is a ministry of HOPE Youth Ranch Church. A candidate that would best fit our corporate culture is one that lives out a Christian world view demonstrated by regular church attendance, ministry participation and evangelism.

Small classroom setting with 13-15 students per class. Elementary classes consist of a Lead Teacher with assistance from 2 Teacher Aides to 13 students. High School classes consist of a Lead Teacher with the assistance of 1 Teacher Aide to 15 students.

COMPENSATION:

- Salary - Full time position: \$11 - \$15 per hour.
- Employee is eligible for company subsidized Major Medical insurance on the first of the month, following 60 days of continuous employment.
- Vision, Dental, Accidental Disability, and Life Insurance coverage is available at the employee's option.
- 403B Retirement Plan available.

QUALIFICATIONS:

- Associate Degree or higher.
- Prior teaching experience preferred.
- At least 21 years of age.
- Proficient with Microsoft Office products.
- Proficient with Email, Texting and Google Calendar.
- Able to supervise volunteers.
- Able to demonstrate, teach, and displays Judeo-Christian Biblical values.
- Must have a valid Florida Driver's License.
- Able to drive school 12 passenger van on Quarterly Field Trips if needed.
- Must have reliable transportation to and from work Monday thru Friday 8:00 a.m. to 4:00 p.m.
- Able to successfully pass a Level 2 background clearance through fingerprinting.

CHARACTER ATTRIBUTES:

- PASSION for educating students.
- ENERGETIC - Able to physically engage with student daily activities.
- FLEXIBLE - Able to adjust to different circumstances based on child's and school needs.
- ADAPTIVE - Able to teach/learn to teach in all teaching modalities (Visual, Auditory, Tactile).
- EXTROVERTED - Able to engage parents, students, and staff in effective communication.
- CREATIVE - Able to help Lead Teacher design an engaging classroom environment that promotes learning.
- MATURE - Able to work independently and cooperatively with other staff under minimal supervision.
- TEAM PLAYER - Able to focus and work cooperatively to accomplish the main goal...Big picture thinker.
- GOOD SENSE OF HUMOR - Positive communicator.
- FAITH BASED - Christian Working Environment.

GENERAL WORKING ENVIRONMENT:

- **Small Classroom size: 13-15 students max with Lead Teacher.**
- This is a Tobacco and Drug Free Environment
- HOPE Ranch Learning Academy is set on a working horse ranch. While Teacher Aides are not required to know about horses, they may need to assist Equine Specialist, who will be providing horsemanship and riding to the students, with behavior management of students.

COMPENSATION:

\$11/Hr. to start up to \$15/Hr. after Annual Positive Performance Reviews (\$1/per hour per year).

- Full-time position. (40 hours a week) - Seasonal 10 Month Position (August - May) each year. Off during June and July.
- Employee is eligible for company subsidized Major Medical insurance plan on the first of the month, following 60 days of continuous employment.
- Vision, Dental, Accidental Disability, and Life Insurance coverage is available at the employee's cost.
- Retirement Plan

Facebook: <https://www.facebook.com/hopeyouthranchinc>